

## **PARTICIPATION IN COMMUNITY / POLITICAL ACTIVITIES**

### **Background**

The Division recognizes the democratic right of employees to render public service and/or take an active part in community activities.

### **Procedures**

1. The employee must maintain a level of job performance acceptable to their immediate supervisor and consistent with contractual obligations and employer expectations.
2. The employee must guard against becoming involved in activities which are interpreted as a conflict of interest.
3. The employee considering public office or membership on government boards/agencies shall discuss any job related conflict of interest with the Superintendent or designate prior to making the decision to accept.

Reference: Section 52, 53, 222 Education Act

Amended: February 2020

Reviewed: December 2022